Reflections on a Half-Century of Organizational Sociology (Scott)

Bureaucracy

1. What are the characteristics of **bureaucracy**?
2. Give an **example** of bureaucracy.

* The Postal Office is an example of a bureaucracy, where mail has to pass through several layers of managers, employees, and delivery drivers in order to arrive at my door.

Contingency Theories

1. What is **contingency** theory?
2. Give an **example** of contingency theory applied to organizations.

Transaction Costs

1. What is the question posed by **transaction costs**?
2. Where does the **cost** of transacting on the market come from?
3. What is mean by the “**make-or-buy** (i.e., hierarchy or market) decision?
4. Give an **example** of transaction costs.

Resource Dependence Theories

1. What is **resource dependence** theory?
2. How is **power** defined in **resource dependency** theory?
3. Give an **example** of resource dependence theory.

Network Theories

1. What are **structural holes** in social networks? Give an example.
2. Give an **example** of structural hole.
3. What is **social** **embeddedness** of economic activity?
4. Give an **example** of social embeddedness.

Organizational Ecology

1. What is **organizational ecology**?
2. Give an **example** of organizational ecology.

Neo-Institutionalism

1. What is **neo-institutional** theory? Give an example.
2. Give an **example** of neo-institutionalism.